

Child Safeguarding Statement

The Academy of Dance is a dance school providing dance classes for pupils aged 2 ½ years – 18 years and also adults.

We run our dance schools in:

1. The Clubrooms Castlegregory
2. Loreto Primary School
3. The Comhaltas Building (Duchas) in Kerry Sports Academy at MTU Tralee North Campus

With Owner: Clarissa Michaux, Employees; Teacher: Ciara Comerford, Teacher: Nadiia Sichevska and Teaching Assistant Ciara Doogan Jones.

We provide dance classes to our pupils.

We ensure all pupils are cared for and respected while in our care of our dance school.

It is the responsibility of our staff to make sure all pupils are safe and looked after while at class.

We supervise the drop off and collection of all pupils from their parents/guardians.

The Designated Liaison Person (DLP) is Clarissa Michaux

We recognise that the protection and welfare of children at our dance school is of the most importance, regardless of all other considerations.

We fully comply with the obligations of the Children's First act 2015 and other relevant legislation relating to the protection and welfare of children.

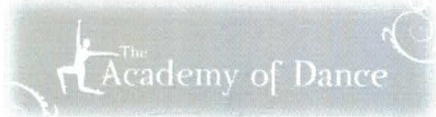
We will fully co-operate with Tusla and an Garda Síochána in relations to child protection and welfare matters.

We adopt safe practices to minimise the possibility of harm or accidents happening to children and protect employees and volunteers at our school from necessity to take unnecessary risks that may leave themselves open to accusations of abuse and neglect.

We encourage parents and guardians to come to us with any concerns they may have and likewise we will go to parents and guardians with any concerns we have for their child if we think it is safe to do so.

We fully respect confidentiality requirements in dealing with child protection matters

We have carried out an assessment of any potential for harm to a child while availing of our services.



Below is a list of the areas of risk identified and the list of procedures for managing these risks

<i>Risk Identified</i>	<i>Procedure for managing risk</i>
Child being left alone and not being collected from class	We make sure all pupils are collected by their parent/guardian/nominated adult, if they are not we will keep the child in our care until they are picked up by their parent/guardian or we will contact their parent/guardian
Children not feeling safe / happy at our classes	We make sure we get to know all our pupils in a class setting, we encourage them to come and tell us if they are not happy or if there is an issue with other pupils in their class that we should know of

Procedures Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, the Children First: National Guidance, and Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice.

In addition to the procedures listed in our risk assessment, the following procedures support our intention to safeguard children while they are availing of our service:

- Procedure for the management of allegations of abuse or misconduct against workers/volunteers of a child availing of our service
- Procedure for the safe recruitment and selection of workers and volunteers to work with children
- Procedure for provision of access to child safeguarding training and information, including the identification of the occurrence of harm
- Procedure for the reporting of child protection or welfare concerns to Tusla
- Procedure for maintain a list of the person(s) if any in the relevant service who are mandated persons
- Procedure for appointing a relevant person all procedures listed are available upon request

We recognise that implementation is an on-going process. Our service is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our service.

This Child Safeguarding statement will be reviewed on or so as soon as practicable after there has been a material change in any matter to which the statement refers. It will be implemented along with our Child protection Policy which is available to view on our website.

Signed  Clarissa Michaux
Owner: The Academy of Dance